

State of Wisconsin

Group Life Insurance Program Fact Sheet

Underwriter: Securian Financial Group and its affiliate, Minnesota Life

Types of Coverage **Basic Coverage**

- Coverage for employees up to age 70 if employed, age 65 if retired, equal to the previous year's Wisconsin Retirement System earnings, rounded to the next higher \$1,000.
- At age 65, insured retirees receive post-retirement coverage premium-free. The amount of coverage for state employees and some local government employees will reduce to 75% of the Basic Coverage amount at age 65 and further reduce to 50% of the Basic Coverage amount at age 66 and thereafter. The final coverage amount for some local employees decreases to 25% of the Basic Coverage amount at age 67 and thereafter, depending on the level of post-retirement coverage elected by the employer.

Supplemental Coverage

 Coverage for active employees up to age 70 equal to the previous year's WRS earnings, rounded to the next higher \$1,000. Retirees may continue coverage until age 65.

Additional Coverage

• Coverage for active employees with no age limit for up to three times the previous year's WRS earnings, rounded to the next higher \$1,000. Retirees may continue coverage until age 65.

Spouse and Dependent Coverage

- An insured employee's spouse or domestic partner and dependent children are eligible for coverage.
- Coverage: Spouse = \$10,000/unit; Each Dependent = \$5,000/unit. Employees may purchase either one or two units of coverage.
- Coverage ceases when employee retires or reaches age 70, whichever occurs first.

State

Other Benefits

- Accidental Death, Dismemberment and Loss of Use benefit, up to the total amount of insurance in force, is included with Basic, Supplemental and Additional coverage. It is not included in Additional coverage for employees age 70 and older, or Spouse and Dependent coverage.
- A waiver of premium provision provides that if an employee becomes totally and permanently disabled, no premiums are required for continued coverage for the duration of the disability.

Employee Costs

Employee Monthly Rates Per \$1,000 of Insurance

_ Attained Age	(effective through March 31, 2018)			(effective through June 30, 2018)			
	Basic	Supplemental	Additional	Basic, Supplemental and Additional	Spouse and Dependent		
Under 30	\$.04	\$.04	\$.06	\$.05	State		
30-34	.04	.04	.06	.06	\$2.50 per month for		
35-39	.04	.04	.06	.07	each unit of		
40-44	.06	.06	.09	.08	coverage		
45-49	.10	.10	.15	.12			
50-54	.16	.16	.24	.22			
55-59	.22	.22	.33	.39			
60-64	.30	.30	.45	.49			
65-69	.39	.39	.59	.57	Local		
70 and	FREE	N/A	**	**	\$1.75 per month for		
State rates are	State rates are effective April 1, 2016 through March 31, 2018. Local rates are effective						

Local

July 1, 2016 through June 30, 2018.



coverage.

^{*} Basic Coverage is free upon retirement at age 65 and thereafter.

^{**}Available on request.

Employer Costs

Basic Coverage

- State contributions cover a portion of the cost of current coverage and the cost of future post-retirement coverage. The state pays an amount equal to 65.25% of the employee premium.
- Local employer premiums cover the cost of post-retirement coverage. Employers who elect a 50% post-retirement benefit pay an amount equal to 40% of the employee premium; those who elect a 25% post-retirement benefit pay an amount equal to 20% of the employee premium.

Supplemental Coverage

• The state pays an amount equal to 37.25% of the employee premium. Local government employers are not required to contribute toward the premium.

Additional Coverage

• All costs are paid by the employee.

Spouse and Dependent Plan

• All costs are paid by the employee.

2015 Program Statistics

			<u>State</u>	<u>Local*</u>
Basic Plan				
Active Employees			49,096	73,266
Retired Employees	Pre-Age 65		7,098	10,821
	Post-Age 65		22,396	30,209
Coverage	Active		\$2,990,237,000	\$3,876,531,000
	Annuitant	Pre-Age 65	\$495,561,000	\$660,932,000
		Post-Age 65	\$628,842,832	\$433,244,500
Claims	Active		\$4,115,489	\$5,047,450
	Annuitant	Pre-Age 65	\$1,679,271	\$2,830,958
		Post-Age 65	\$14,796,967	\$8,704,986
Premium	Active		\$4,705,868	\$6,337,060
	Annuitant	Pre-Age 65	\$1,706,341	\$4,303,409
Supplemental Plan				
Active Employees			34,804	25,062
Retired Employees	Pre-Age 65		4,637	2,003
Coverage	Active		\$2,167,917,000	\$1,410,186,000
	Annuitant	Pre-Age 65	\$294,806,000	\$124,315,000
Claims	Active		\$3,155,108	\$1,973,411
	Annuitant	Pre-Age 65	\$1,157,616	\$527,338
Premium	Active		\$3,423,191	\$2,601,235
	Annuitant	Pre-Age 65	\$1,202,380	\$295,556
Additional Plan				
Active Employees			24128	32,340
Retired Employees	Pre-Age 65		1,992	3,015
Coverage	Active		\$3,455,386,000	\$4,082,008,000
•	Annuitant	Pre-Age 65	\$218,465,000	\$326,987,000
Claims	Active	_	\$4,309,055	\$6,408,945
	Annuitant	Pre-Age 65	\$1,027,579	\$2,383,426
Premium	Active	_	\$7,146,887	\$7,081,410
	Annuitant	Pre-Age 65	\$491,641	\$910,632
Spouse and Dependent				
Active Employees			23,309	33,230
Coverage			\$566,585,000	\$807,400,000
Claims			\$886,808	\$1,061,479
Premium			\$1,204,063	\$1,196,318
Total Reserves				
Post-Retirement Benefits			\$401,961,677	\$285,996,252

^{*}Representing 734 local government employers, including 170 school systems.

